VIVEKANANDA INSTITUTE OF TECHNOLOGY

ವಿವೇಕಾನಂದ ತಾಂತ್ರಿಕ ಮಹಾ ವಿದ್ಯಾಲಯ

AN INSTITUTE OF JANATHA EDUCATION SOCIETY
Recognised by GOK, Affiliated to VTU & Approved by AICTE, New Delhi.

7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the academic year 2023-24

Gender Audit: Vivekananda Institute of Technology had conducted gender audit of the college, reflecting in 19% of female teaching faculties, 10% of female non-teaching staffs and 46% of girl's students in the college during the academic year 2023-24. VKIT ensures gender equity in all curricular, co- curricular and extra-curricular activities. The gender action plan helps us to navigate and accelerate the gender equality journey at VKIT.

Gender Action Plan (GAP):

1. Induction program for students and orientation program for faculty members.

2. Regular meetings of College Internal Complaints Committee (CICC) for monitoring the gender equality in the college.

3. Organize seminars, workshops and conferences for students on gender equity as suggested by AICTE and UGC.

4. Encourages students to participate in sports and cultural events during annual sports and cultural meet.

5. Providing maternity leave for women staffs.

6. Encourages girl students to apply for scholarship schemes and funds for women provided through various schemes.

As a part of gender action plan, VKIT has provided 3 months maternity leave for women staff members with salary benefit. Institute has implemented Student Aid Fund of Rs.15000/- for single parent girl child based on academic and economic background. College has extended the free college transportation facility for girl students between Kengeri Metro station and VKIT. Institute has conducted several gender promotional activities in the last five years.

Principal

Institution shows gender sensitivity in providing facilities such as:

a) Safety and Security

The institution makes sincere efforts to empower women faculty and students. Several awareness programs like walkathon, free health check-up for ladies by Dr Shalini and team, Govt. Hospital, K Gollahalli was conducted. VKIT considers safety and security of the girl students as paramount interest and has initiated many fool-proof measures. CCTV cameras are installed in the girl's hostel building to monitor the movements. Further, the inward and outward movements of outsiders are recorded in the log book and monitored by professional security personnel. Apart from this, students are mandated to wear their IDs and monitored by the full time vigilant security personnel guarding the gates.

To facilitate a more secure environment, VKIT mandates and maintains timings for the student's entry into Hostel and attendance is taken every day. Security Guard watch the activities of the hostel 24/7.

CICC monitors and ensures that the campus and hostel are ragging-free. The Girl Hostel is monitored by Women Warden and staff. The entry register is maintained in all hostel blocks to monitor the movement of the students. The college has in place all necessary measures to ensure girl student safety.

b) Counselling

The women cell in VKIT interacts with girl students on various gender and personal problems, to solve their issues. CICC holds several interactions with the students and faculty with respect to academic and non-academic activities of the college. The issues addressed by CICC include poor adjustment in society, academic performance anxiety, decision making, under achievement, peer pressure, relationship handling, women issues, absenteeism, mal practice, low self-esteem and emotional instability etc.
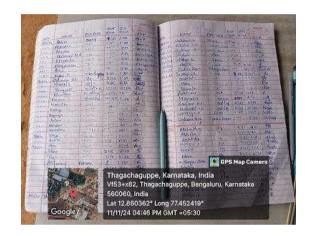
c) Common Room

Every block has lady's common rooms with all the amenities. The sanitary napkin incinerators as well as sanitary napkin vending machines are installed for the health and hygiene of the girl students. Our institution provided furniture for sitting, lockers, mirrors and presence of women attendant and provide basic health care services.
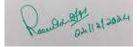
Principal

Security guard at Ladies hostel

Attendance Register in hostel

Visitors log book

Locker facilities in the VKIT girls hostel

CCTV camera outside VKIT girls hostel

Female residential warden in hostel

Sanitary napkin vending machine

Principal