

5/4/2022


College Internal Complaints Committee (CICC)

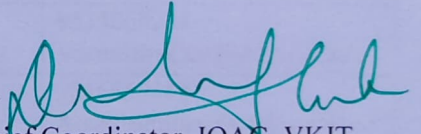
Circular

All the members of Internal Complaints Committee (ICC) are requested to attend a meeting on 5th April, 2022 at 10:00 am in Principal's Office.

Agenda

1. To discuss about creating awareness among the students about Prevention, Prohibition and Redressal of Sexual Harassment especially for newly enrolled students for the academic year 2021-22.
2. Members involved in Formation of Internal Complaints Committee(ICC), VKIT for the year 2021-22.
3. To discuss about the key responsibilities of the ICC for the year 2021-22.
4. Any other point with the permission of the Principal.


Coordinator, CICC, VKIT


Chief Coordinator, IQAC, VKIT





VIVEKANANDA INSTITUTE OF TECHNOLOGY

AN INSTITUTE OF JANATHA EDUCATION SOCIETY
Recognised by GOK, Affiliated to VTU & Approved by AICTE, New Delhi.

Meeting Proceedings

The meeting of Internal Complaints Committee was held on 05/4/2022 at 10:00 am in Principal's Office.

Dr. P. Vanajakshi welcomed all the members and thanked them for their cooperation and valuable suggestions for the successful functioning of the ICC during the last academic year 2020-21 and discussed about the formation of the committee for the academic 2021-22 is as shown below.

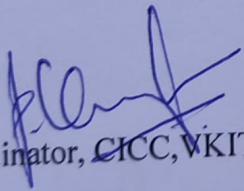
Sl. No	Positions	Position in CICC	Gender	Mobile Number and E-mail ID
1	Dr. P Vanajakshi Associate Prof., Dept. of CSE	Chairperson	F	8884050005 vpgowda.cpt@gmail.com
2	Prof.Lakshmi Shabhadi Assistant Prof., Dept. of ISE	Female Faculty	F	9620857197 Laxmishabadi07@gmail.com
3	Prof. B V Shilpa Assistant Prof., Dept. of BSH	Faculty Member	F	9945959777 shilpabvsr@gmail.com
4	Prof.Vernashree M R Assistant Prof., Dept. of CE	Faculty Member	F	9535665234 Varnashree.cv@gmail.com
5	Mrs.Sunitha SDA-Office	Non-Teaching Member	F	9886659442 Anandsunitha2004@gmail.com
6	Mrs.Gagana(Office Admin) Account Assistant-Office	Non-Teaching Member	F	7899117291 Gaganavgowda94@gmail.com
7	AnanyaVijetha B R VI Sem, CSE	Student	F	9353704907 Ananyavijetha7798@gmail.com
8	Durgashree VI Sem,ISE	Student	F	9353552750 Durgashrees19@gmail.com
9	Priyanka N III Sem ,AI&ML	Student	F	7259639860 Pp7723845@gmail.com
10	Aishwarya H VI Sem, CE	Student	F	7795246413 Aishwaryaharish23@gmail.com
11	Janani P VI, ECE	Student	F	9900116769 Jananiarchari17@gmail.com
12	Smt.Dr.Padmakshi Lokesh	NGO Member	F	9901926919 drpadmakshi@gmail.com

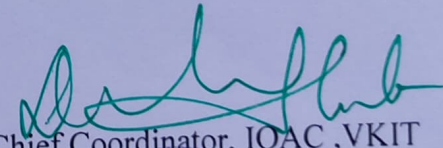
Mrs.Lakshmi Shabhadi explained the committee about organising the session on awareness among the students about Prevention, Prohibition and Redressal of Sexual Harassment and other issues like gender sensitization during their induction programme.

The meeting was concluded with a Vote of thanks by Mrs. Lakshmi Shabhadi.

The following members were present in the meeting:

Sl. No	Positions	Position in CICC
1	Dr. P Vanajakshi Associate Prof., Dept. of CSE	Chairperson
2	Prof.Lakshmi Shabhadi Assistant Prof., Dept. of ISE	Faculty Member
3	Prof. B V Shilpa Assistant Prof., Dept. of BSH	Faculty Member
4	Prof.Vernashree M R Assistant Prof., Dept. of CE	Faculty Member
5	Mrs.Sunitha SDA-Office	Non-Teaching Member
6	Mrs.Gagana(Office Admin) Account Assistant-Office	Non-Teaching Member
7	AnanyaVijetha B R VI Sem, CSE	Student
8	Durgashree VI Sem,ISE	Student


Coordinator, CICC, VKIT


Chief Coordinator, IQAC, VKIT



Academic - 2022 - 22

Proceeding of the Anti-Sexual Harassment
Committee meeting held on 5/4/2022

1. Dr. P. Vanajabhi
 2. Prof. Lakshmi Shabhadri
 3. Dr. Shilpa B V
 4. Prof. Venashree MR
 5. Mrs. Seemitha
 6. Mrs. Gagana.
 7. Mrs. Ananya.
 8. Ms. Durgashree
 9. Ms. Priyanka N
 10. Ms. Aishwarya H
 11. Janani P
 12. Dr. Padmanabshi Lokesh.
- p. Olf
Jals
Shilpa
Venashree
Seemitha
Gagana
Ananya
Durga
Priyanka
Aishwarya
Janani

1. Dr. P. Vanajabhi, chairperson welcomed the members.
2. Chairperson informed the members about the letter forwarded by Principal to CICC related to Mrs. ^{Venashree} Lakshmi Shabhadri, Asst. Prof, Dept of ~~EEE~~ Civil Engrg. has requested extension of maternity leave from.
3. After going through the request letter the members suggested that on humanitarian grounds her maternity leave extension may be considered since she had to feed the child.
4. Finally chairperson thanked all the members.

18/08/2022

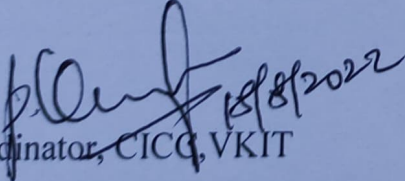
College Internal Complaints Committee (CICC)

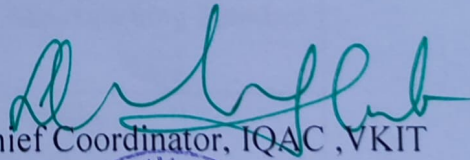
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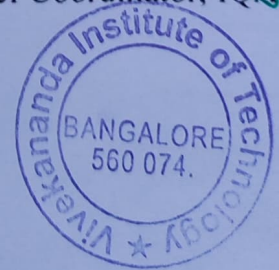
All the members of Internal Complaints Committee (ICC) are requested to attend a meeting on 18th August 2022 at 11:30 am in Principal's Office.

Agenda

1. To create an awareness about, Guidelines, applicable Service Rules, relevant laws and an understanding of workplace sexual harassment and related issues.
2. Report on issues like Gender Sensitisation.
3. Discussion on attending the Webinar/Seminar/Workshop related women empowerment.
3. Any other point with the permission of the Principal.


Coordinator, CICC, VKIT


Chief Coordinator, IQAC, VKIT





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Meeting Proceedings

The meeting of Internal Complaints Committee was held on 18/8/2022 at 11:30 am in Principal's Office.

Dr. P. Vanajakshi welcomed all the members and discussed to create an awareness about relevant laws and an understanding of workplace sexual harassment and its issues.

Mrs.Lakshmi Shabhadi informed all the members and students to attend the Webinar/Seminar/Workshop related to women empowerment.

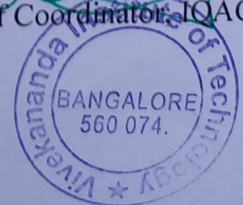
The meeting was concluded with a Vote of thanks by Mrs. Lakshmi Shabhadi.

The following members were present in the meeting:

Sl. No	Positions	Position in CICC
1	Dr. P Vanajakshi Associate Prof., Dept. of CSE	Chairperson
2	Prof.Lakshmi Shabhadi Assistant Prof., Dept. of ISE	Faculty Member
3	Prof. B V Shilpa Assistant Prof., Dept. of BSH	Faculty Member
4	Prof.Vernashree M R Assistant Prof., Dept. of CE	Faculty Member
5	Mrs.Sunitha,SDA-Office	Non-Teaching Member
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11	Janani P VI, ECE	Student
12	Smt.Dr.Padmakshi Lokesh	NGO Member

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Proceeding of the awareness program conducted on 04th May 2022

Awareness programs conducted

1. Provision of Counselling and Support Services: Counselling and support service are available for the students, staff and others in need on the campus. The material informing about the same is displayed on college and departmental notice boards of VIT.
2. Women safety and challenges faced by women: A webinar on sexual harassment at workplace sensitization session was organized on 4th May 2022. Dr. Padmalakshidevi was the speaker and she explained and spoke about the social scenarios regarding the challenges faced by women and sexual harassment at work place, advocating equality between women and men.

(Signature)

